



## Final Conference

## "REBALANCE"

## TRADE UNIONS' AND SOCIAL PARTNERS' ACTIONS TO IMPROVE RECONCILIATION OF WORK, FAMILY AND PRIVATE LIFE FOR WOMEN AND MEN 24<sup>th</sup> October 2019

Auditorium Carlo Donat Cattin Via Rieti 13 00198 Rome, Italy

Working languages: English, French, Italian and German (Active) Spanish and Polish (Passive)

| 09:00 – 9:30 | Registration of Participants  |
|--------------|---|
| 09:30- 10:00 | <ul> <li>Welcome remarks</li> <li>Esther Lynch, ETUC Deputy Secretary General</li> <li>Sonia Ostrica, Women's National Coordinator, UIL</li> </ul>    |
| 10:00- 10:45 | The ETUC-Project "REBALANCE": Expert presentation of final report-Barbara Helfferich and Paula FranklinQuestions/Comments from audience               |
| 10:45-11:15  | Coffee break  |
| 11:15- 12:45 | Round table 1: on the way forward on work life balance in collective bargaining   |
|              | Moderator: Gloria Mills, Women's Committee President  |
|              | <ul> <li>"IG Metall agreement: Together for Tomorrow", Christina Stockfisch, (DGB-<br/>Bundesvorstand - Germany)</li> </ul>                           |
|              | <ul> <li>"Collective agreement for police officers", Tjaša Škedelj (Police Trade Union -<br/>Slovenia) and Gregor Novak (Slovenian Police)</li> </ul> |
|              | <ul> <li>"Chemical Industry Collective Agreement", Tanja Lehtoranta (Trade Union Pro –<br/>Finland)</li> </ul>  |
|              | <ul> <li>"Integration of gender good practices in the banking sector", Barbara lacobelli,<br/>UNI Finance sector</li> </ul>                           |
|              | <ul> <li>"Collective bargaining and welfare: from best practices to system actions"<br/>Liliana Ocmin, Women's National Coordinator, CISL</li> </ul>  |
|              | - Susanna Camusso, Head of International Policy, CGIL   |
|              | Questions/Comments from audience  |



| 12:45 –<br>13:00 | Welcome remarks<br>Elena Bonetti, Italian Minister of Equal Opportunities and Family Policies   |
|------------------|---|
| 13:00 -14:30     | Lunch break   |
| 14:30-14:45      | <b>ETUC Toolkit Presentation "Making the work-life balance directive reality"</b> - Juliane Bir, Head of Trade Union Policy, ETUC   |
| 14:45-16:00      | <ul> <li>Round table 2: on the way forward on work life balance in Europe</li> <li>Moderator: Esther Lynch, ETUC Deputy Secretary General</li> <li>Seija Jalkanen, Administrator/Legal Affairs, Ministry of Economic Affairs and Employment, Finnish Presidency</li> <li>Torsten Laksafoss Holbek, Senior Advisor, DA Confederation of Danish Employers, member of BUSINESSEUROPE</li> <li>Guido Lazzarelli - Direttore Centrale Politiche del Lavoro e Welfare - Confcommercio - Imprese per l'Italia, member of SMEunited</li> <li>Jolanta Reingardė, Programme Coordinator, Research and Statistics, EIGE</li> <li>Questions/Comments from audience</li> </ul> |
| 16:00            | End of the conference   |

## **NO FLIGHT BEFORE 19hs**



